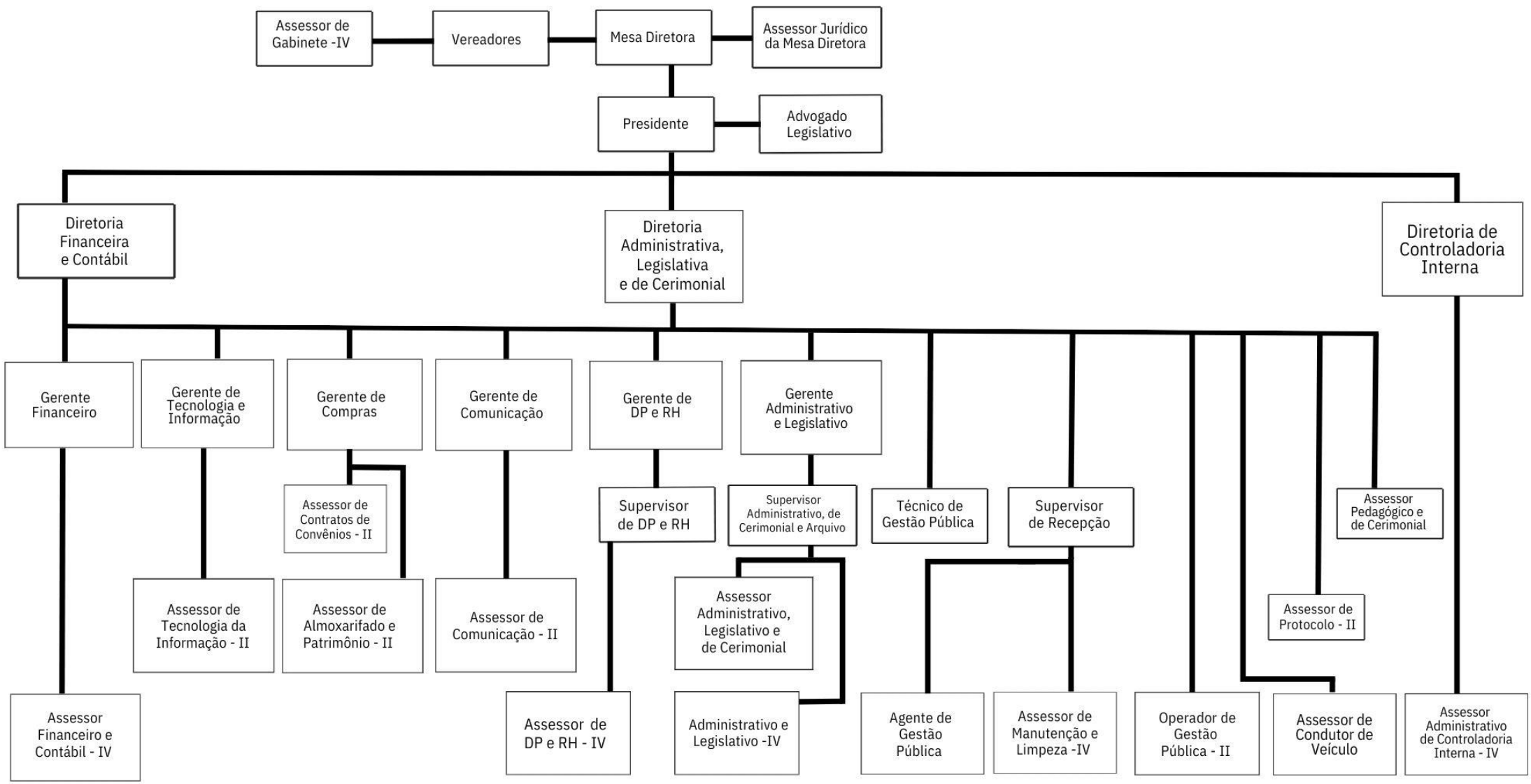ANEXO IV - ORGANOGRAMA DOS CARGOS